



Protecting the Protectors Newsletter

Vol. 1 Issue 2

LEEBA Executive Board

President: Kenneth Wynder
1st VP: Jakwan Rivers
2nd VP: Laquan Word
Treasurer: Steven Whittick
Recording Secretary: Yolanda Moore

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LEEBA NEWS



Law Enforcement Employees Benevolent Association

Protecting the Protectors

Words from Jakwan Rivers 1st VP



Greetings my L.E.E.B.A brothers and sisters:

The Executive Board of L.E.E.B.A would like to wish each of you and your family a Happy New Year and may your new year be very prosperous. As we strive and move forward to bigger and greater things, we look forward to building a stronger and a more efficient union together. There is no union without each of you. We need you as you need us and together we can climb many mountains and achieve many goals. We faced many obstacles and oppositions thus far together and yet we still stand although many has counted us out. We will continue to negotiate the hard contracts for our L.E.E.B.A members as we embrace the concept that MEMBERS FIRST AND SELF LAST.

This is an Acknowledgment of L.E.E.B.A fallen D.O.T members and a general Acknowledgment to all fallen LEEBA members and their families lost due to COVID-19.

On the behalf of the L.E.E.B.A Executive Board, we regret to inform our L.E.E.B.A brothers and sisters that we the L.E.E.B.A family have suffered a great lose and we would like to extend our deepest condolences to the families of the Gregory Shirley and Paul Lefkowitz DOT Highway and Sewer Inspectors. We will hold each of you dear to our hearts and keep your families in our prayers.

General Updates as of January 20th

We are proud to announce that L.E.E.B.A Executive Board members has entered into close and meaningful discussions with city officials with regards the reinstatement of supplemental funds to L.E.E.B.A members. the office of labor relations and L.E.E.B.A officials are currently working to resolve several details with regards to the restoration of the prescription, optical and dental benefits along with life insurance options and annuities for participating members. we look forward to a speedy resolution and a restoration of the supplemental funds shortly.

LEEBA DIRECTORY

Email: info@leeba.org
Phone#: 212-504-2904
1st VP: jakwan@leeba.org
2nd VP: lword@leeba.org
Recording Secretary:
y Moore@leeba.org
Office Sup: olingister@leeba.org
Web & Tech: divineg@leeba.org
Labor Counsel: Phil@seeliglaw.com
212 766-0600
Disciplinary Counsel:
raoul@zaltzberglaw.com
212-609-1344
DOT: dot@leeba.org



Restoration of Supplemental Benefits & Annuity Funds:

We are extremely proud to inform you that we are entering into the final stretch of finalizing the Restoration of our supplemental funds and restoring your prescription, dental and vision benefit plans and for those receiving Annuities prior to October 2018, your contributions will also be restored.

Contract Negotiations Resumption:

The L.E.E.B.A Board along with our labor council Phil Seelig has reached out to the New York city corporate council, the Office of Labor Relations/OLR and requested the resumption of contract negotiations for our DSNY Enforcement officers, ESA's and ESEA's who are currently approaching 12 years without a contract and our D.E.P Environmental Police officers who are currently without an updated contract. Our request has been met with great response and we are expected to resume negotiations in the coming days-weeks.

Discrimination Lawsuit against the NYCDSNY:

The L.E.E.B.A Executive Board has filed a discrimination lawsuit against the NYCDSNY for Gender and Racial discrimination for various disparities affecting our Enforcement officers including: fair wages and fair treatment when compared to other DSNY employees.

D.E.P Environmental Police:

L.E.E.B.A Executive Board continues to vigorously fight for our Environmental Police officers past due Arbitration Award. In the attempt to obtain the second half of our members Arbitration Award, L.E.E.B.A and Labor Council are currently scheduling meetings with (OLR) seeking an overdue speedy resolution.

Sanitation Enforcement Agents

L.E.E.B.A has filed grievances on the behalf of L.E.E.B.A members. It has come to our attention that DSNY enforcement division has and continue to disregard the rights and safety of our members during the enforcement of the COVID pandemic restrictions. Furthermore, we are addressing the alleged violation of the contract agreements. L.E.E.B.A Executive Board have been engaged in discussions with the city regarding negotiations for a new contract. We are looking forward to resuming negotiations in the first quarter of the year.

In the Coming Months

L.E.E.B.A Executive Board is planning to conduct Labor Management meetings in each agency to address the many safety disparities and grievances which affects our members. An attack on one L.E.E.B.A member is an attack on all L.E.E.B.A members! We are a house that will not be divided!

New and Old Membership Enrollment Forms

L.E.E.B.A will be constructing new and old membership forms which can access on our website. These forms will be for all members, including those who opt out and wants to return to the union.

