



Protecting the Protectors Newsletter

Vol. 1 Issue 1

LEEBA Executive Board

President: Kenneth Wynder

1st VP: Jakwan Rivers

Treasurer: Steven Whittick

Sgt at Arms: Laquan Word

Record Secretary: Yolanda Moore

LEEBA NEWS



Law Enforcement Employees Benevolent Association

Protecting the Protectors

Topics in this Issue:

- **New Developments as of November 1st**
- **LEEBA Health Benefits**
- **Prescription, Optical, Welfare Fund**
- **DEP. Environmental Police Update**
- **DSNY Enforcement Update**
- **D.O.T Update**

Comments for Jakwan Rivers 1st VP

Good day my LEEBA brothers and sisters:

On behalf of the LEEBA Executive Board, I want to thank each of you for standing together and with us during this difficult period. We want to extend our heartfelt greetings to all. We pray for each of you and your families' safety during these challenging times. This particular year has been one of great challenges for the country and for us as essential workers in NYC, and especially for the LEEBA family. Through great graces, we've been through trying times and yet we are still standing, and more importantly, we stand together! For that, we thank each of you for your unwavering support.

The Executive Board is aware of the State and City Executive Order pertaining to the state of emergency declared by the Governor and the Mayor. It's with great trepidation and uncertainty that all State and City agencies have been mandated to respond to the call of duty, including most of us, once again. Although we respect the executive order and our call to duty during this pandemic of COVID-19, the LEEBA Executive Board will not waiver on your safety. "SAFETY FIRST!" We strongly implore that each of you exercise extreme safety precautions and adhere to all safety rules and regulations. If you encounter an unsafe environment or situation, please refrain from what you are doing, and notify your immediate supervisor of the situation ASAP. Brothers and sisters, remember UNITED WE BARGAIN - DIVIDED WE BEG.

New Developments as of November 1st

All LEEBA active members will be afforded a prepaid legal plan that will include free consultation. Some of the legal support benefits that will be provided are as follows:

1. Discounted legal representation including criminal litigation and parental litigation.
 2. Slip and falls, Property/Real Estate closing within the tri-state, Wills etc.
 3. Each active member will receive assistance with Workers compensation cases.
- A complete prepaid legal notification outlining the benefits of the prepaid legal plan will be distributed all active members.

The LEEBA Executive Board is proud to announce the appointment of 2 prominent Attorneys, representing the LEEBA family.

1. Corporation Council Mr. Phil Seelig of Seelig Attorneys at Law
2. Disciplinary Attorney Mr. Raoul Zaltzberg
3. LEEBA member who are representing Delegates are as follows:
 1. Sgt. Sean Milian - Sergeant at Arms
 2. Sgt. Joel Purser- Field Coordinator
 3. Lieutenant Jeffrey Hunter- Director of Political Affairs



LEEBA Healthcare benefits are as follow:

Corporation Council Phil Seelig is in continuous negotiations with the City, OLR regarding the release of our funds for our benefits. Mr. Seelig has submitted a proposal to the City on the behalf of the LEEBA families, requesting the restoration of our welfare funds and health benefits.

Prescription, Optical and Welfare Funds:

LEEBA has hired a new 3rd party administrator (EZEE CHOICE) to administer LEEBA's annuity funds and benefits upon release of the funds. Office of Labor Relations (OLR) is currently preparing a counter proposal to be submitted to the LEEBA Executive Board for approval. We are confident an agreement will be reached soon by opposing parties.

Due to the COVID-19 pandemic, all litigation including negotiations, grievances, etc., have been temporarily altered, and unfortunately, altered the processes timeframe.
DEP. Environmental Police Update:

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LEEBA Council Phil Seelig and the LEEBA Board has reached out to the Office of Collective Bargaining (OCB) regarding an improper practice claim filed against the City (OLR). We are requesting a complete resolution to the 2nd part of the Arbitration Award afforded to EPO'S. LEEBA and Legal Council has also requested that contract negotiations resume immediately. We have come too far and accomplished too much to look back now.

DSNY: ENFORCEMENT Update

The LEEBA Executive Board and Corporate Council has been and continue to be engaged in constant talks and negotiations with the City. The goal is to these discussions is to obtain a timely resolution and an overdue contract for our uniform service members that is suitable and deserving of our members. We have acquired a verbal arrangement of a tentative transfer policy agreement in which we intend to confirm through negotiations. We must stand strong together Brothers and Sisters.

D.O.T Update

Together we achieved the unthinkable with our last round of negotiations. Yet, there's still much more work to be done. The LEEBA Board and Council have and will continue to address the outer title work practices that exist as we march into the next round of negotiations. There is no I in Team, we move as one.

An attack on one LEEBA member is an attack on all LEEBA members! We are a house that will not be divided!

